

Meeting Information

Please visit our website for meeting

dates, times & location

Member Cost: \$15.00

Guest Cost: \$20.00

Membership & Meeting Payment now

accepted online at

<http://swmi.shrm.org>



**Southwest Michigan
SHRM**



AFFILIATE OF
SHRM[®]
SOCIETY FOR HUMAN
RESOURCE MANAGEMENT

Southwest Michigan
SHRM

P.O. Box 751

St. Joseph, MI 49085

<http://swmi.shrm.org>

Serving the HR Profession
In
Berrien, Cass & Van Buren
County

Since 1965

<http://swmi.shrm.org>

Welcome!

We would like to introduce you to **Southwest Michigan SHRM (SWMISHRM)**, the local Society for Human Resources Management (SHRM) Affiliate. In our profession of complex workplace issues, rapid social change, and federal and state regulations, it is challenging to maintain top performance as a Human Resources professional. By joining **SWMISHRM** you will have access to information and programs that can broaden your skills and make you more valuable to your organization.

There are three main benefits to becoming a **SWMISHRM** member: monthly programming, peer exchange, and networking. The **SWMISHRM** membership meets regularly September through June. During a majority of our monthly meetings, our members, and guest have the opportunity to view a presentation from a speaker in the HR field or a related industry and also receive HRCI credits for PHR, SPHR, GPHR, SHRM CP or SHRM SCP certification. Our meetings are typically held on the third Wednesday of the month .

One important benefit of **SWMISHRM** membership is the opportunity to meet with your peers to exchange ideas and discuss problems. Our members come from a wide range of backgrounds and organizations, including manufacturing, education, retail, government, banking, hotel, restaurant services, healthcare, consulting and employment services.

Please visit the SWMI SHRM website for complete membership information and current list of Board of Directors.

<http://swmi.shrm.org>

Chapter Goals

- ◆ To be the major source for building strong competencies and developing the talent and leadership of individuals in our organizations.
- ◆ To strive for higher standards of performance in every phase of the human resources profession.
- ◆ To obtain and exchange information and ideas in the human resources field and to promote a better understanding of the same among members.
- ◆ To promote a climate of fellowship which encourages trust and cooperation among the members.
- ◆ To encourage service in the true sense of, and in accordance with, the Society for Human Resources Management (SHRM) Code of Ethics.
- ◆ To promote the growth and development of sound personnel practices in business and industry in the community.
- ◆ To ensure a solid financial structure that permits reinvestment in initiatives and learning that advances the state of the profession.
- ◆ To provide the membership with information concerning the Society for Human Resources Management (SHRM), which exists to promote human resources professionalism and to actively support those in the profession.

JOIN SWMI SHRM ONLINE

<http://swmi.shrm.org>



PROUD MEMBER OF
CORNERSTONE
CHAMBER
of **COMMERCE**

Lake, Life & the Pursuit of Business

Past Meeting Presentation

Topics Included:

- FMLA for Supervisors & Managers
- EEOC & ADA Updates
- Michigan Medical Marijuana Legal Update
- Senaor John Proos - Legislative Update
- Top 20 Common Mistakes Employers Make
- Creating An Engaged Workforce
- Employer's Rights to Control Firearms in the Workplace
- Workplace Violence
- Heart & Soul of Great Leadership
- Immigration Law—I9 Requirements

Please visit the
SWMI SHRM website
for upcoming
meeting speakers
& meeting topics

<http://swmi.shrm.org>